

Sustainable Schur Policy

Who we are

Schur is a group of international companies. Our main activities are development, production and sales of packing in carton- and flexible materials, consumer products in addition to packaging-, production machines, and complete packaging systems. Schur is based in Denmark, Sweden, Germany, France, Australia and the USA.

In full alignment with our values, we commit to sustainable development.

**“Familializing” our customers!
Constant care!
We think before we act!
We walk the talk!**

The Scope of our Sustainable Schur Policy

Schur applies the internationally agreed upon principles for sustainable development referenced in the UN Global Compact; i.e. the principles mentioned in The International Bill of Human Rights (that includes the principles referenced by the International Labour Organisation’s Declaration on Fundamental Rights and Principles at Work), the Rio Declaration on the Environment and Development, and the UN Convention against Corruption.

Our Commitment

Schur is committed to contribute to social, environmental and economic sustainable development. We will continuously work to prevent or mitigate adverse impacts on the internationally agreed principles for sustainable development. In addition, Schur strives to contribute to environmental sustainability in all activities.

Our commitment is built upon internationally recognised principles for human rights (including labour rights), environment and anti-corruption. The principles are all referenced by the UN Global Compact and the minimum responsibility made operational through the UN Guiding Principles for Business and Human Rights (the UNGPs)/ OECD Guidelines for Multinational Enterprises (the OECD).

As premise for our Sustainable Schur policy, we commit to respect the rule of law and comply with national regulations, wherever we operate.

Our commitment will be made operational by identifying, preventing or mitigating potential and actual adverse impacts on the international principles and communicate our findings and actions. We will manage adverse impacts that we may cause or contribute to, or to which we are directly linked through our business relations. If we become aware of an adverse impact that we cause or contribute to, we will seek to ensure access to remedy for the affected persons or notify the appropriate authorities.

This Sustainable Schur Policy is reflected in all relevant policies, procedures and guidelines in Schur.

Our Contributions

We recognise that our core business may have significant impacts on the environment. We will seek to contribute to environmental sustainability, wherever possible and viable.

Our Expectations

We expect all our business relations to meet the minimum standard for responsible business conduct as outlined by the UNGPs/OECD. We acknowledge our responsibility for adverse impacts in our value chain and seek to meet this responsibility by asking all our business relationships to meet the globally agreed minimum standard for responsible business conduct referenced in this policy. This expectation is also represented in our Suppliers Code of Conduct; an important element in our work to ensure responsible business conduct among our suppliers.

We will monitor known risks for severe impacts in our value chain and require our business relationships to demonstrate increased due diligence in relation to such impacts. If our business relationships identify that they cause, contribute or are linked to severe impacts on any of the international principles, they shall immediately notify Schur about this. We invite our stakeholders to contact us directly at:

sustainable@schur.com.

We expect our employees, and encourage other stakeholders, to call our attention to potential and actual adverse impacts on principles for human rights, the environment and anti-corruption, that Schur may be associated with through our activities, products, services or business relations. We expect our employees to help us live up to our commitment by reflecting this policy in their daily work.

Communication and Revisions

This policy is developed and approved by the board of directors. Schur has been advised by external CSR experts in the preparation of this policy commitment. The policy is publicly accessible and communicated both internally and externally and to ensure that we maintain focus on respect principles for human rights, the environment, and anti-corruption, we will go through and if necessary revise this policy on a regular basis. Our policy commitment will be revisited every third year as a minimum.

Horsens, the 1st of September 2017